



VNDLY, a Workday company.

Optimize and streamline external workforce management.

The workforce composition is changing fast with the use of external workers set to increase year-over-year. Businesses are increasingly augmenting their workforce with extended workers to fill critical skills gaps, reduce costs, and increase agility in hiring in order to scale quickly. The ability to adapt the workforce to change is now a strategic differentiator and organizations are looking for better ways to manage this important part of their worker population.

VNDLY can support you in effectively managing your extended workforce and statement of work needs through the use of leading technology—regardless of industry or worker location. VNDLY offers the latest innovations across Extended Workforce Management, Statement of Work (SOW), and Worker Profile Management solutions. Additionally, you can benefit from core capabilities available across the platform—including robust invoicing and rate management, self-serve configuration, as well as comprehensive reporting and dashboards.

Optimize the end-to-end lifecycle management of contingent labor.

VNDLY is designed to streamline and optimize processes by enabling your teams to efficiently work together to support end-to-end contingent labor recruiting, SOW negotiation, external worker onboarding, local compliance requirements, billing and invoicing, through to eventual offboarding. Having all external workforce management in one place allows you to better plan, manage, and analyze contingent labor needs and spend.

Take control of Statement of Work deliverables.

VNDLY's Statement of Work solution offers everything you need to mitigate project risk, meet deadlines, uncover cost savings, and eliminate rogue spending. You'll gain access to detailed information about ongoing projects—including pending and past requirement modifications—and the ability to build controls around processes and facilitate negotiations, all within the security of VNDLY.

VNDLY Solutions

- Extended Workforce Management
- Statement of Work
- Worker Profile Management

Key Benefits

- Reduce time to hire and access required skills, at the right price
- Gain complete program visibility
- Control program spend and remain in line with budget allowances
- Streamline change management processes
- Flex the workforce to meet business needs
- Drive global user adoption with local language packs
- Oversee vendor effectiveness
- Reduce manual effort and create efficiencies with business process automation
- Achieve local invoice compliance and reduce manual invoice reconciliation with pre-approval requirements
- Set parameters to support adherence to local employment laws and time rules
- Improve data quality and security measures with seamless systems integration

Increase program transparency and visibility.

You'll gain increased visibility across end-to-end processes related to your extended worker hiring and management activities, as well as full Statement of Work oversight. VNDLY equips you with the insights needed to answer those top of mind questions, such as headcount, roles, spend, and location.

Reduce time to hire.

Quickly fill skills gaps with the right workers, when needed. VNDLY will enable you to optimize vendor alignment by providing vendors with insight into both current and future open roles. Expedite the hiring process for time-sensitive roles with the ability to bypass steps in the hiring process when required.

Strengthen financial controls.

Enforce rate thresholds to ensure candidates submitted against job requisitions are at or below your maximum rate allowance. Remain on track with SOW spend and adhere to set budgets with complete visibility into overall available budget, committed spend, and invoiced amount. Reduce manual invoice reconciliation with system controls that allow only approved spend to be invoiced.

Improve invoicing efficiency.

Stay on top of invoicing with batch processing or individual off-cycle invoicing. As queries related to single line items arise, you'll be able to put them on hold while still moving other items through the process. This ensures invoicing queues don't become backed-up and vendor relations related to payment remain positive.

Quickly flex to meet business needs.

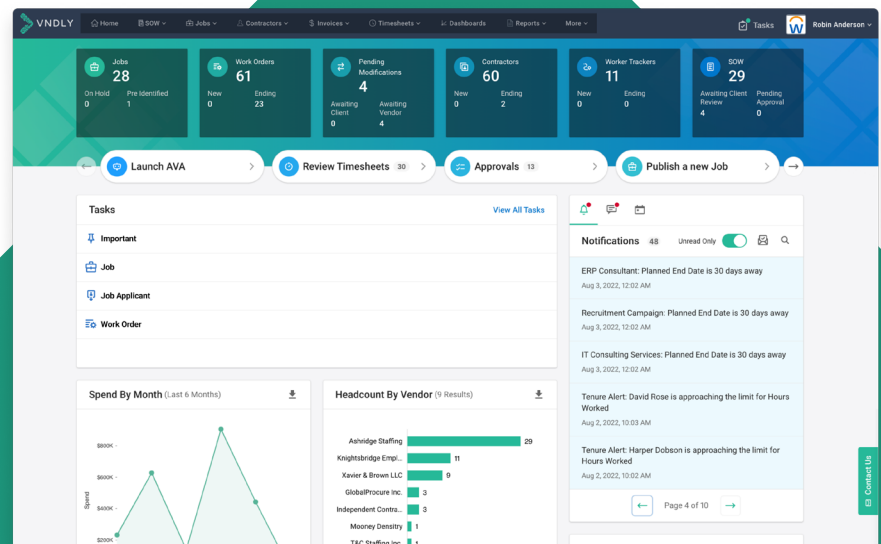
Avoid the lengthy wait times associated with support ticketing systems with user-friendly, self-serve configuration that empowers you to work in a way that makes sense for your business. You'll be able to modify approval workflows, rate cards, invoice settings, vendor distribution rules—and more.

Create an internal and external connected experience.

Drive user adoption with a cloud-based solution designed to connect all internal and external stakeholders involved in the management of your extended workers—including Hiring Managers, Human Resources, Procurement, Program Lead/Managed Service Providers, and vendors.

Key Features

- Essential multilingual capability
- Intuitive manager and vendor self-serve functionality
- Automated job requisition creation
- Streamlined SOW contract management and negotiation
- Convenient SOW change order requests, reviews, and approvals
- Compliant onboarding and offboarding checklists
- Simple time and expense tracking
- Succinct vendor performance management
- Robust rate card management
- Easy-to-use configuration capabilities
- Innovative invoice template builder
- Efficient batch and individual off-cycle invoicing
- Global digital invoicing
- Dynamic program dashboards



Complete program visibility from the VNDLY homescreen.

Achieve global capabilities.

VNDLY provides key functionality to support your global program. These include local invoice compliance with access to VNDLY's invoice template builder, tax rate management, tenure policy adherence through self-serve configuration of break requirements, extensive currency coverage, language packs—and more.

Drive better business decisions.

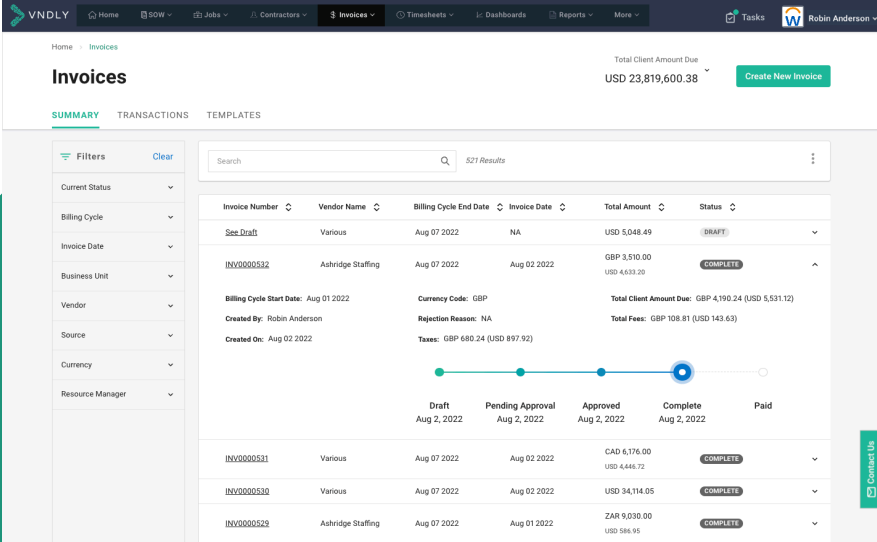
Acquire the insights you need to inform business decisions and maintain high program performance and control. VNDLY has 100+ base reports and custom reporting functionality, which help you get to the data you need as quickly as possible. Dashboards offer data visualization to quickly evaluate your program, with the ability to apply filters to take a more focused view.

Align technology ecosystem.

Improve information accuracy, remove manual effort, and increase data security with seamless systems integration. VNDLY connects key technologies required for contingent labor management, including Workday and other human capital management systems, procurement software, and identity and access management tools.

Focus on data security and compliance.

Be confident that your data is safe and secure. Data security and compliance is central to VNDLY. Our certifications achieved for ISO 27001, ISO 27018, SOC1 Type II, SOC2 Type II, and Cyber Essentials ensure we have the best-in-class practices in place across our people, processes and technology to protect your data.



The screenshot displays the VNDLY Invoices dashboard. At the top, there's a navigation bar with 'VNDLY' and various menu items like Home, INOW, Jobs, Contractors, Invoices, Timesheets, Dashboards, Reports, and More. The user is logged in as Robin Anderson. The main header shows 'Invoices' and 'Total Client Amount Due: USD 23,819,600.38' with a 'Create New Invoice' button. Below this are tabs for SUMMARY, TRANSACTIONS, and TEMPLATES. A left sidebar contains filters for Current Status, Billing Cycle, Invoice Date, Business Unit, Vendor, Source, Currency, and Resource Manager. The main content area shows a table of invoices with columns for Invoice Number, Vendor Name, Billing Cycle End Date, Invoice Date, Total Amount, and Status. A progress bar below the table indicates the stages: Draft, Pending Approval, Approved, Complete, and Paid. The table lists several invoices, including one for 'Ashridge Staffing' with a total amount of GBP 4,190.24 (USD 5,531.12).

| Invoice Number | Vendor Name | Billing Cycle End Date | Invoice Date | Total Amount | Status |
|---|-------------------|--------------------------------|--------------|--|----------|
| See Draft | Various | Aug 07 2022 | NA | USD 5,048.49 | DRAFT |
| INV0000532 | Ashridge Staffing | Aug 07 2022 | Aug 02 2022 | GBP 3,510.00 USD 4,533.20 | COMPLETE |
| Billing Cycle Start Date: Aug 01 2022 | | Currency Code: GBP | | Total Client Amount Due: GBP 4,190.24 (USD 5,531.12) | |
| Created By: Robin Anderson | | Rejection Reason: NA | | Total Fees: GBP 108.81 (USD 143.63) | |
| Created On: Aug 02 2022 | | Taxes: GBP 680.24 (USD 897.92) | | | |
| Draft Aug 2, 2022 Pending Approval Aug 2, 2022 Approved Aug 2, 2022 Complete Aug 2, 2022 Paid | | | | | |
| INV0000531 | Various | Aug 07 2022 | Aug 02 2022 | CAD 6,176.00 USD 4,446.72 | COMPLETE |
| INV0000530 | Various | Aug 07 2022 | Aug 02 2022 | USD 34,114.05 | COMPLETE |
| INV0000529 | Ashridge Staffing | Aug 07 2022 | Aug 01 2022 | ZAR 9,030.00 USD 586.95 | COMPLETE |

Track all submitted invoices and progress through to payment with VNDLY invoicing.