

The VNDLY Workforce Connector for Workday

The Workforce connector allows data to flow between VNDLY and Workday by leveraging Workday-native APIs. Integrating the two systems provides joint customers to access, manage, maintain, and make changes to their workforce—saving them time and increasing workforce visibility.

Once the integration is set up, our technologies communicate in real-time and become a seamless management experience. The following master data and transactional integration scenarios are included in this package:

SUPERVISORY ORGANIZATIONS

Import Supervisory Organizations from Workday into VNDLY Organizations.

LOCATIONS

Import Locations from Workday into VNDLY Work Sites.

COMPANY, COST CENTER, REGION, BUSINESS UNIT, PROJECT, PROGRAM

Import Standard Organization types from Workday into VNDLY Charge Codes. This is optional and VNDLY can configure which organization types are imported on a per-type basis.

CUSTOM ORGANIZATION TYPES

Import Custom Organization types from Workday into VNDLY Charge Codes. This is optional and VNDLY can configure which organization types are imported on a per-type basis.

WORKERS (EMPLOYEES)

Import Workers (Employees) from Workday into VNDLY Users.

JOB PROFILES

Import Job Profiles from Workday into a VNDLY Custom Data Source. This information can then be linked to a job requisition, Statement of Work (SOW) role, work order and worker tracker in VNDLY.

CONTINGENT WORKER TYPES

Import Contingent Worker Types from Workday into a VNDLY Custom Data Source. This information can then be linked to a job requisition, SOW role, work order and worker tracker in VNDLY.

TIME TYPES Import Time Types from Workday into a VNDLY Custom Data Source. This information can then be linked to a job requisition, SOW role, work order and worker tracker in VNDLY.

FREQUENCY Import Frequencies from Workday into a VNDLY Custom Data Source. This information can then be linked to a job requisition, SOW role, work order and worker tracker in VNDLY.

CREATE POSITION REASONS Import Create Position Reasons from Workday into a VNDLY Custom Data Source. This information can then be linked to a job requisition or SOW role in VNDLY.

CONTRACT CONTINGENT REASONS Import Contract Contingent Reasons from Workday into a VNDLY Custom Data Source. This information can then be linked to a job requisition or SOW role in VNDLY.

CHANGE JOB REASONS Import Change Job Reasons from Workday into a VNDLY Custom Data Source. This information can then be linked to work order and worker tracker edits in VNDLY.

TERMINATE CONTINGENT RESOURCES Import Terminate Contingent Reasons from Workday into a VNDLY Custom Data Source. This information can then be linked to work order and worker tracker end in VNDLY.

SUPPLIERS Import Supplier name and reference ID from Workday into a VNDLY Custom Data Source. This information can be linked to worker tracker records in VNDLY.

CREATE POSITION Create positions in Workday, triggered from VNDLY, in real time, as contingent jobs, statements of work and worker tracker objects are approved in VNDLY. Usage of this service is conditional and depends on the staffing model configuration of a customer's Workday supervisory organization structure.

SUB-PROCESS: ASSIGN ORGANIZATIONS Send organization assignments for a contingent worker to Workday, triggered when work order information is updated within VNDLY. This is optional.

**CREATE OR
UPDATE
APPLICANT
(PRE-HIRE)**

Create or update applicant (pre-hire) records in Workday, triggered from VNDLY, in real time when a worker is onboarded in VNDLY for contingent jobs, SOW, and worker tracker-related work.

**CONTRACT
CONTINGENT
WORKER**

Contract a contingent worker in Workday, from VNDLY, in real time when a worker is onboarded in VNDLY for contingent jobs, SOW, and worker tracker-related work.

**SUB-PROCESS:
ASSIGN
ORGANIZATIONS**

Send organization assignments for a contingent worker to Workday, triggered when work order information is updated within VNDLY. This is optional.

CHANGE JOB

Change information about a contingent worker's contract details in Workday, triggered when work order information is updated within VNDLY for contingent jobs, statements of work and worker tracker-related work.

**SUB-PROCESS:
ASSIGN
ORGANIZATIONS**

Send organization assignments for a contingent worker to Workday, triggered when work order information is updated within VNDLY. This is optional.

**CHANGE
LEGAL NAME**

Change a contingent worker's legal name in Workday, triggered when name information is updated within VNDLY for contingent workers and worker tracker staff.

**CHANGE
PREFERRED
NAME**

Change a contingent worker's preferred name in Workday, triggered when name information is updated within VNDLY for contingent workers and worker tracker staff.

**CHANGE
CONTACT
INFORMATION**

Change a contingent worker's contact information in Workday, triggered when contact information is updated within VNDLY for contingent workers and worker tracker staff.

**END CONTINGENT
WORKER
(FROM VNDLY)**

End the contract for a contingent worker in Workday, triggered from VNDLY, in real time when a work order is ended in VNDLY for contingent jobs, SOW and worker tracker-related work.

**END CONTINGENT
WORKER
(FROM WORKDAY)**

End the contract for a contingent worker in Workday, using the Workday UI and have the termination event for the contingent worker imported into VNDLY, closing the related work order in VNDLY.

JOB REQUISITIONS

Ability to schedule the import of job requisitions created in Workday, into VNDLY.

**CONTRACTOR
ORGANIZATION
CHANGE IMPORT
(FROM WORKDAY)**

When a worker is moved to a different supervisory organization in Workday, this change can be detected by VNDLY and imported into VNDLY, updating the worker's work order.

**ABOUT VNDLY, A WORKDAY COMPANY**

VNDLY is transforming the way companies manage their extended workforces. Our modern, cloud-based platform and pre-built API integrations mean that we can create and support technology ecosystems while fostering digital transformation. We make sure our clients can easily and effectively manage every aspect of their extended workforce programs. For more information about our solutions—extended workforce management, statement of work, total talent acquisition, and independent contractor management—visit us at VNDLY.com.